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Approved For Release 2002/06/14 : CIA-RDP82-00490R000100020010-4

27 Jan '72

MEMORANDUM FOR: Executive Director-Comptroller  
THROUGH : Deputy Director for Support  
SUBJECT : CIA Civilian Reserve Program

1. This memorandum submits a recommendation for your approval. Such recommendation is contained in paragraph 6.

2. The Agency has maintained a centralized civilian reserve program under the Director of Personnel since 1958. The objective of the original program was to establish and maintain a current roster of selected former employees who would be willing to return to the Agency if needed during an emergency. The program was revised in 1962 to provide a register of persons who, because of their skills and experience, might be able to assist the Agency in current operations on an occasional basis, with a secondary objective of providing a source of manpower in event of emergency. The revised program is governed by  25X1A

3. In both its original and revised forms, the program has turned out to be almost completely passive. There has been no lack of willingness on the part of reservists to assist the Agency, but components have levied very few requests for assistance on the Office of Personnel, and none have come from outside the Clandestine Service.

4. Undoubtedly, part of the problem has been a lack of current awareness of the program throughout the Agency. To counteract this, the program was recommended for inclusion in the Agency's electronic data processing system with a view to producing periodic rosters to alert possible users to its potential. A Support Information Processing Staff (SIPS) Team studied the program and concluded that computer support would increase its effectiveness and utilization,

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and that such support was feasible. Since the Team found, however, that duplicate and supplemental directories had been established by some offices, it recommended that computer support be provided only on condition that the Civilian Reserve Program would be used as the central data bank for storing and retrieving information and that duplicate and supplemental directories would not be maintained by other offices. A proposed revision  25X1A designed to meet the SIPS Team recommendation, was placed in coordination in September 1970 but did not receive the concurrence of the Clandestine Service. The Deputy Director for Plans proposed to maintain a separate register of former Clandestine Service personnel who might be called upon to assist from time to time in CS activities. This register, though maintained separate, would be coordinated with and operated as a part of the central system. On 21 December 1970 he announced the designation of an officer within OPSER/CPS, "to work with the Agency's Civilian Reserve Program in maintaining a register of ex-employees."

5. The number of reservists now stands at  are retirees. 25X9

25X9  of the retirees were CIARDS and  were Civil Service. 25X9

An invitation to participate in the Civilian Reserve Program undoubtedly has some psychological value to separatees at the time of departure but, if their subsequent contacts with the Agency are limited to an annual contact letter and questionnaire, that value is probably short-lived.

6. In view of the circumstances discussed above, and the limited interest in the program outside the Clandestine Service, it is recommended that the Deputy Director for Plans be given the responsibility of continuing the Reserve Program for those ex-employees of the Clandestine Service whom he may wish to enroll and that the remainder of the program be discontinued by the Office of Personnel.

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Harry B. Fisher  
Director of Personnel

CONCUR: \_\_\_\_\_  
Deputy Director for Plans \_\_\_\_\_ Date \_\_\_\_\_

APPROVED: \_\_\_\_\_  
Executive Director-Comptroller \_\_\_\_\_ Date \_\_\_\_\_

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Recommendation No. 8

Prepare a paper recommending turnover to the Deputy Director for Plans the responsibility for continuation of the civilian reserve program for DDP personnel and discontinuing remainder of this program.

Attached is a draft memorandum which the Director of Personnel might send to the Executive Director-Comptroller to accomplish the purposes of the recommendation. The draft has not been coordinated formally with the DD/P, but it was discussed with [redacted] the officer within OPSER/CSPS who is mentioned in paragraph 4, and [redacted] stated that it is consistent with the DD/P's wishes.

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